



NIGERIA EXTRACTIVE INDUSTRIES TRANSPARENCY (NEITI) 2025 WORKPLAN

JANUARY 1 2025 – DECEMBER 31, 2025

DECEMBER 27, 2024

NEITI NATIONAL STAKEHOLDERS WORKING GROUP-NSWG

Abuja, Nigeria



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Executive Summary: NEITI 2025 Costed Country Workplan

The NEITI 2025 Workplan, developed by the National Stakeholders Working Group (NSWG), outlines a strategic framework to advance transparency, accountability, and governance in Nigeria's extractive industries. It integrates the Extractive Industries Transparency Initiative (EITI) into Nigeria's broader economic reforms, consolidating past achievements and addressing emerging challenges in the oil, gas, and solid minerals sectors. The workplan is aligned with global EITI standards, emphasizing Nigeria's commitment to good governance and sustainable development.

Key priorities include:

1. **Strengthening Implementation of the Petroleum Industry Act (PIA):** NEITI aims to ensure comprehensive adoption and operationalization of the PIA through audits, stakeholder engagement, and monitoring
2. **Supporting Economic Diversification:** Through solid mineral sector reforms and studies on energy transition and other critical areas, NEITI will guide Nigeria's shift towards a more sustainable economy.
3. **Enhancing Transparency and Accountability:** The workplan emphasizes improving the quality and timeliness of industry audits, tackling corruption, and addressing revenue leakages through robust public disclosures.
4. **Capacity Building and Public Education:** Targeted initiatives aim to empower civil society, government, and industry stakeholders with the knowledge to drive reforms.

Planned deliverables include:

- Conducting audits and producing key reports on oil, gas, and solid minerals sectors.



- Policy advisories on critical issues such as tax reforms and gas commercialization.
- Capacity-building programs for stakeholders and internal staff to align with the 2023 EITI standard.
- Upgrading NEITI's digital platforms and expanding public awareness initiatives.
- Remediation actions based on the 2023 Nigeria EITI validation report.

The total budget for the workplan is ₦4.86 billion, with a funding gap of ₦302 million to be addressed through partnerships and donor support. This ambitious plan aims to sustain NEITI's role as a catalyst for governance reforms, ensure optimal benefits from Nigeria's natural resources, and promote a fair and sustainable energy transition.



NIGERIA EITI 2025 COUNTRY WORK PLAN FINANCIALS



Strategic Objectives	Activity Number	Budget Line Items/Activities	Total Cost (Naira)	Timeline	FUNDING			Responsible Department	Output	Expected Outcome	Outcome Indicator
					FGN	Donor	Short Fall / Funding Gap				
	1.0	Research, Studies on Extractive Industry & Anti-Corruption									
	1.01	Study on the Impact of Energy Transition on Nigeria's Economy and organise consultations and engagements with relevant government, industry and non-state actors on Energy transition on select policy issues in Nigeria's extractive industry	302,000,000.00	June		302,000,000.00		NEITI	Reports of study on Energy Transition Economic Impact	To determine and Establish the scope and sector of impact of the transition stakeholders understanding on why some of the PSCs are not performing.	Reports of the studies
	1.02	Activating the non-performing PSCs to maximise revenue contribution from Nigeria's oil and gas resources. Impact assessment of 10years of EITI implementation in Nigeria Nationwide consumption of PMS in Nigeria, state of the refineries and impact on the Nigerian economy dialogues on the policy advisories. Nigeria's implementation of the NEITI industry reports recommendations. The Tax Reform Bill The three proposed Bills in the solid minerals sector	174,000,000.00	Jan-Dec	174,000,000.00			NEITI	Reports of Findings and Recommendation	To determine and establish the scope and sector impact of energy transition on the economy Evaluate the progress of EITI implementation in Nigeria	Media reports of the Policy engagements on the studies
	1.03	Gas commercialisation and control of emissions	104,820,000.00	October	104,820,000.00			NEITI	Four Policy Advisories	Commitment to the revision of the GCP by the sector regulators NEITI position and policy engagement on the proposed Bills for the reform of the solid minerals sector	Published study
	1.04	Produce 4 (four) Quarterly Review of FAAC and conduct 1 (one) knowledge sharing session on FAAC analysis	5,000,000.00	Jan-Dec	5,000,000.00			NEITI	FAAC Report, Attendance and Reports	Understanding of FAAC Data by NEITI staffs and stakeholders	reference of NEITI Quarterly Review and Expanded scope of NEITI Quarterly FAAC report
	1.05	Development of NEITI Gender policy	20,000,000.00	Apr-Jul	20,000,000.00			NEITI			
	1.06	Review of the NEITI Act, engagement of a consultant and stakeholders consultations and engagement on the draft bill	32,400,500.00	Mar-Dec	32,400,500.00			NEITI	Proposal for revised Act	A new or amended NEITI Law	Bill for amendment
	1.07	Engagement of consultants to conduct impact assessment on EITI implementation in Nigeria.(2004-2025) and consultation with stakeholders	33,000,000.00	March	33,000,000.00			NEITI	Report of the survey	progress that Nigeria has made in its implementation of the EITI, the gaps, strengtnhs	Reports of meetings, research methodology and questionnaires.
	1.08	Development of NEITI comprehensive remediation plan and retreat for IMTT members on implementation	15,000,000.00	Jan-Dec	15,000,000.00			NEITI	A Remediation plan for Nigeria's extractive sector	report recommendations implmented. Consistent implementation of the	Reports of meetings, news mentions, attednance list etc
	1.09	stakeholders on the implementation of corrective actions and recommendations of the 2023 EITI validation report.	10,000,000.00	Jan-Dec	10,000,000.00			NEITI	Report on the corrective actions and progress made	Update and progress made on the EITI corrective actions of Nigeria's validation	Report of engagements and consultations
	1.10	Intergovernmental Sessions of the Implementation Review Group (IRG)	30,000,000.00	Jan-Dec	30,000,000.00			TUGAR	Reports, Country Statements	synergy amongst ACAs in meeting Nigeria's treaty	Report and Country statements at IRG, CoSP and other meetings
	1.11	Research Studies on Anti-corruption and Governance Initiatives	40,000,000.00	Jan-Dec	40,000,000.00			TUGAR	validation meeting Report Report of Survey Launch of Report	coordination and implementation of anti-corruption and governance	Consultant Procured Updated Report Report Launched and disseminated
	1.12	Corruption Risk Assesment - Ports Sector	15,000,000.00	Jan-Dec	15,000,000.00			TUGAR	Report Launch of Report	Reduction of corruption and improved transparency in the sector	in the sector supported by empirical data Report

OBJECTIVE 1: Strengthen extractive sector governance and reforms through policy research, strategic stakeholder engagement, communication, and inter-agency collaboration		Sub-Total	781,220,500.00		479,220,500.00	302,000,000.00	-				
	2.00	Stakeholders Engagements & Outreach Activities on EITI/NEITI									
	2.01	Retreat for the NSWG, coordination of statutory meetings, site visits, grassroots mobilisation and other related Activities	208,265,979.10	Jan-Dec	208,265,979.10			NEITI	Report of meetings and activities	Compliance with EITI requirements; full participation of Government, Companies and Civil Society in the EITI Process prepared	sitting and travel allowances of NSWG paid; activities plan; No. of Meetings (4); Minutes of Meetings, Board resolutions/Approvals
	2.03	Organise the NEITI National Conference	77,220,000.00	Jan-Dec	77,220,000.00			NEITI			
	2.04	Develop framework for stakeholders engagements- Companies, Government, Civil Society, sub-nationals, including the review of the stakeholders map etc	20,000,000.00	Jan-Mar	20,000,000.00			NEITI		Stakeholders with adequate knowledge of NEITI/ EITI Process. Revised stakeholder map	Framework for engaging with different stakeholders developed. Stakeholders Map developed
	2.05	Conduct stakeholders engagements/public enlightenment program on NEITI reports and knowledge products- Roadshows, Townhall Meetings, outreaches etc at the Sub-national level (6 geo-political zones)	65,000,000.00	Jan-Dec	65,000,000.00			NEITI		Exposure of the information and data contained in the NEITI Industry Reports to Stakeholders as enshrined in the NEITI Act 2007	Attenandance and Mediua Media Mentions
	2.06	Presentation NEITI industry reports of the oil, gas, mining and FASD	20,000,000.00	Jan-Dec	20,000,000.00			NEITI		and data contained in the NEITI Industry Reports to Stakeholders as enshrined in	in the extractive sector. Number of public presentations held and
	2.07	Identify programs by strategic organizations for collaborations and strategic partnerships eg. NESG, Nigerian Mining Week, NAEC, Mining Indaba	5,000,000.00	Jan-Dec	5,000,000.00			NEITI		collaborations built with credible and reputable Association for increased visibility and relevance of	Report of collaborative programs
	2.08	Media relations and activities to educate and inform stakeholders and the public about the NEITI process and extractive industry issues through traditional media programmes such as editorials, features and Op-ed, including quarterly press briefings	15,000,000.00	Jan-Dec	15,000,000.00			NEITI	NEITI; Appearances of relevant stakeholders on EITI/NEITI in the media and public	improved visibility, relavance and Impact of NEITI in natural resource governance discuss.	enlightenment of the EITI process and emerging global trends and enhance impact and relevance in Nigeria Extractive sector. 👉 No of media appearances
	2.09	Specialised trainings, workshops and support to the network of Persons Living With Disabilities to understand and engage in the EITI/NEITI process for inclusivity.	20,000,000.00	Jan-Dec	20,000,000.00			NEITI	Minutes of Meetings, Reports.	Increased participation and understanding of Persons Living With Disabilities of the EITI process	Media Mentions, Participants list and Programme report.
	2.10	Organize stakeholders engagement on Gender inclusion and Mainstreaming in Extractive Industries activities.	10,000,000.00	Aug - Sept	10,000,000.00			NEITI		Improved stakeholders understanding on the importance of gender equity and inclusion in the extractive sector operations	Media reports, -Release of the report. -Participants list -Programme report.
	2.11	Implementation of findings of Scoping Survey and Gap Analysis of the Ethics Framework in Nigeria - follow up activities	15,000,000.00	Jan-Dec	15,000,000.00			TUGAR	Report of Trainings	implementation of of the Codes of Conduct for Public Officers as a preventive tool in	No. of public officers trained using the virtual training portal developed by TUGAR
	2.12	Follow up activities on the TI-CPI analysis and the implementation of Executive Order 1	15,000,000.00	Jan-Dec	15,000,000.00			TUGAR	Report of findings and recommendations	ranking for better understanding and engagement for improved	clearly stated steps and recommendations on how to improve Nigeria's ranking in the TI-CPI
	2.13	Implementation of the National Anti-corruption Strategy (NACS) 2022 - 2026	5,000,000.00	Jan-Dec	5,000,000.00			TUGAR	Report of meetings Data collection Template	Better implementation of the NACS	Availability of data on implementation of the NACS
	2.14	Inter Agency Cooperation and collaboration - Coordination of Anti-corruption agencies on the platform of the IATT	10,969,851.00	Jan-Dec	10,969,851.00			TUGAR	Report of meetings	Greater interagency cooperation and collaboration	Report of events

	2.15	Conduct roundtable meetings with Anti-Corruption Agencies on compliance and enforcement of recommendations from NEITI Audit Report	5,000,000.00	Jan-Dec	5,000,000.00			NEITI	Minutes of Meetings	Improved synergy with ACAs on implementation of NEITI Audit Recommendations and findings	No of issues resolved, cases and investigations initiated/resolved by ACAs
	2.16	Joint Commemoration of the International Anti-corruption Day 2025	2,000,000.00	Jan-Dec	2,000,000.00			TUGAR	Report and Action Plan	Improved Synergy and inter-agency cooperation and collaboration	Greater synergy among anti-corruption initiatives
	2.17	Joint Commemoration of the African Anti-corruption Day	2,000,000.00	Jan-Dec	2,000,000.00			TUGAR	Report and Action plan		Greater synergy among anti-corruption initiatives
		Sub-Total	495,455,830.10	-	495,455,830.10		-				
	3.00	Communicating the EITI/NEITI mandate and processes									
	3.01	Simplification of NEITI 2022, 2023 and 2024 Oil & Gas, Mining and FASD reports using videographs, animations, cartoons and infographics in English, local languages and pidgin.	15,000,000.00	Jan-Dec	15,000,000.00			NEITI	Simplified copies of the NEITI industry reports and some knowledge products	equip and empower the citizens with information and data on Nigeria and global extractive industries issues to demand accountability on revenue generation and	Well-informed and equipped citizens with knowledge of extractive sector revenue generation and utilization demanding accountability.
	3.02	Develop and place public information, education and enlightenment messages on the NEITI/EITI Process- Jingles, Commercials and social media campaigns, while identifying new modes, platforms and channels of communication and activate them.	45,000,000.00	Jan-Dec	45,000,000.00			NEITI		Underdstanding of NEITI/EITI process and emerging global trends.	Number of IEC Materials produced.
	3.03	Upgrade and content management of the NEITI website, identify and deploy suitable tracking devices to track public use of NEITI data and visits to the website and all social media platforms.	5,000,000.00	Jan-Dec	5,000,000.00			NEITI		Well-informed Stakeholders with adequate knowledge of the extractive sector.	Number of visits to the website and followership on NEITI Official platform.
	3.04	Printing of NEITI knowledge products and PIEs, fact sheets targeted at strategic stakeholders for use at all NEITI engagements, programs and activities	20,000,000.00	Jan-Dec	20,000,000.00			NEITI		Underdstanding of NEITI/EITI process and emerging global trends.	Number Reports Disseminated
	3.05	Quarterly NEITI House Dialogue Series-Topical issues on Natural Resource governance	20,000,000.00	Jan-Dec	20,000,000.00			NEITI		with adequate knowledge of the ongoing reforms in the	Number of Dialogue held
		Sub-Total	105,000,000.00	-	105,000,000.00		-				
e sector reporting and relevance by focusing on national	4.00	Conduct and Publish 2024 Oil and Gas Industry Audit	195,648,812.80	Feb-Sep	195,648,812.80			NEITI			Oil and gas sector report
	4.01	Conduct and Publish 2024 Solid Minerals Industry Audit	127,415,515.00	Feb-Oct	127,415,515.00			NEITI			Mining sector report
	4.02	Conduct and Publish 2024 Fiscal Allocation and Statutory Disbursement Audit	120,561,514.00	Jan-Dec	120,561,514.00			NEITI			FASD report
		Sub-total	443,625,841.80	-	443,625,841.80		-				
	5.00	Capacity Building on Natural Resource Governance									
	5.01	Workshops on natural resource governance programmes/activities for NEITI stakeholders-companies, government and civil society on extractive issues.	40,000,000.00	Jan-Dec	40,000,000.00			NEITI		Improved Relevance and impact of NEITI in natural resource issues, in which NEITI should collaborate, participate and organize, schedule and give wide publicity.	
	5.02	Exposure of the relevant committees of the National Assembly on the 2023 EITI Standard and legislative engagement of NEITT's reports	61,000,000.00	Jan-Dec	61,000,000.00			NEITI		Same Above Increased state and non-state actors' advocacy and public participation in the EITI implementation process	Number of Meetings Held and Appearances at NASS

OBJECTIVE 3: Achieve operational excellence in implementing NEITI mandate through Professionalism, innovation, use of technology, resource management, and capacity building	5.03	EITI (Conduct series of capacity building initiatives- Townhall meetings, Dialogues, Focus Group Discussions, etc for both NEITI internal and	20,000,000.00	Apr-Dec	20,000,000.00			NEITI			Improved knowledge of the stakeholders on Nigeria's validation
	5.04	Capacity building for staff on research, development of policy briefs & advisories	15,000,000.00	March	15,000,000.00			NEITI	Participant list and trainign report	Improved capacity of staffs on research and studies	Better quality research output
	5.05	Capacity building for stakeholders-civil society, media, government and companies on the 2023 EITI Standard, the emerging issues and expectations from Nigeria	70,000,000.00	Apr-Dec	70,000,000.00			NEITI	Training reports	Broadened and improved stakeholders understanding of the 2023 EITI Standard, the EITI emerging issues and importance of gender equity and inclusion in the extractive sector operations.	Participants list. Media mention and programme report.
	5.06	Conduct capacity building, specialized, professional, Health, Safety and Enviroment (HSE) training for staff	104,500,000.00	Jan-Dec	104,500,000.00			NEITI		Improved relevance and impact of NEITI in natural resource issues, in which NEITI should collaborate, participate and organize, schedule and give wide	
	5.07	Organise public lecture on International Women's Day	7,000,000.00	Jan-Mar	7,000,000.00			NEITI		Increased women participation in the extractive sector. Improved public understanding on gender equity and inclusion the extractive industries.	Media reports. Release of the report. Participants list Programme report.
	5.08	Conduct Round table with relevant Government Agencies on Environmental Sustainability/ climate change	7,000,000.00	Oct-Nov	7,000,000.00			NEITI	Draft Reports	warming. Increased knowledge on climate change and global - warming issues. Sustained public campaign and	Media Mentions Participants list Programme report.
		Sub-Total	324,500,000.00	-	324,500,000.00		-				
	6.00	Software acquisition, content development and trainings for the NEITI Extractive Industry Data Centre- Phase 11	167,680,274.00	Jan-Dec	167,680,274.00			NEITI	Live and functional NEITI Data centre		
	7.00	NEITI Implementation of the 2022-2026 Strategic Plan, APR and Annual Budgets									
	7.01	Develop and publish the 2026 Annual country work plan including consultation with stakeholders.	5,000,000.00	Oct-Dec	5,000,000.00			NEITI	• Populated 2025 work plan templates by stakeholders. • Report of stakeholder engagement	of EITI in Nigeria *Donor commitments and partnerships in implementation of country workplan activities	MOUs, letters and reports of collaboration and partnership in the implementation of EITI activities.
	7.02	Produce the 2024 Annual Progress Report and validate report with stakeholders	16,000,000.00	Jan-Jun	16,000,000.00			NEITI			
	7.03	Conduct regular monitoring of all NEITI programs and activities.	12,000,000.00	Jan-Dec	12,000,000.00			NEITI	*Participants list		
	7.05	Engage consultant to develop and publish the M&E framework for the NEITI 2022-2026 strategic plan	35,000,000.00	Jan - Jul	35,000,000.00			NEITI	Monitoring & Evaluation (M&E) Framework	Clear measurable indicators for accessing the implementation of the strategic plan. The mid-term and final workplan evaluation, annual progress and strategic plan review reports based on the NEITI M&E framework.	

	7.06	Attendance and participation at International meetings, workshops, conferences and engagements	163,703,699.11	Jan-Dec	163,703,699.11			NEITI			
	7.07	Financial consulting including digitalising NEITI financial records, upgrade of accounting software and engagement of external auditors for NEITI Operations	183,481,156.50	Jan-Dec	183,481,156.50			NEITI	proof financial records, upgraded financial platforms, new accounting	Reports, upgraded financial platforms- IPPIS, GIFMIS, etc	digitised financial documents, Full Compliance to Internal & External Accounting control System
	8.00	Library and knowledge resource for NEITI Secretariat	44,668,699.47	Jan-Dec	44,668,699.47			NEITI	Procured learning and knowledge resources	Fully resourced NEITI Secretariat	Fully resourced legal Unit
		Sub-Total	627,533,829.08		627,533,829.08						
	9.00	General Secretariat administration and operations. These include: Operational expenses; Office stationeries, Working tools and equipment, subscriptions to research applications and creative designs, fuel, internet subscriptions, transport logistics, alternative power supply to thesecretariat-Solar, Generator maintenance, purchase of magazines, printing of non-security documents etc	2,087,910,766.53	Jan-Dec	2,087,910,766.53			NEITI	Procured Software, Site Subscription	Improved data analysis capacity of research staff, Improved report writing, Easy access to data by research staff	Quality of Data and Analysis, Reduced error and plagiarism count in the report, Improved completion time for knowledge product
		Sub-Total	2,087,910,766.53		2,087,910,766.53		-				
	Grand Total		4,865,246,767.51		4,563,246,767.51	302,000,000.00	-				