

Fw: Petition Against TotalEnergies E&P Nigeria Ltd – NEITI's Position and Follow-Up Actions

Obiageli Onuorah

Sat 24/05/2025 02:18

To: Roxanne Jimba <rjimba@neiti.gov.ng>;

Cc: Chris Ochonu <cochon@neiti.gov.ng>; Angela Obasi <aobasi@neiti.gov.ng>;

Pls document.

Regards.

OBIAGELI ONUORAH

Director – Comms & Stakeholders Management

oonuorah@neiti.gov.ng | 08033156281

From: Orji Ogbonnaya Orji

Sent: Tuesday, May 13, 2025 7:21 AM

To: GISDEV GISDEV

Cc: contact.abuja-amba@diplomatie.gouv.fr; Marc.Fonbaustier@diplomatie.gouv.fr; sylvester.ugwuanyi@total.com; ezinne.udo@total.com; info@nigerianbar.org.ng; tajudeenabbas@yahoo.com; nicolas.terraz@totalenergies.com; charles.ebereonwu@totalenergies.com; matthieu.bouyer@totalenergies.com; matthieu.bouyer@totalenergies.ng; ethics@totalenergies.com; Patrick Etim; ep-ng-hrc.webmaster@totalenergies.com; wessel.o.dehaas@shell.com; david.mendelson@totalenergies.com; Yahaya Danzaria; Olalekan Abdulsalam; joel.famuyiwa@total.com; Jonathanajiri@gmail.com; akin.alabi@nass.gov.ng; akpos.adonkie@gmail.com; Akindele.ojo@shell.com; victor.bandele@total.com; raphael.brossard@total.com; rodwei2@yahoo.co.uk; p.pouyanné@totalenergies.com; West Africa Weekly Editorial; michael.sangster@totalenergies.com; m.hector@shell.com; Happy Apai; catherine.hughes@shell.com; nuprc; felix.ogbe@ncdmb.gov.ng; fabian.millet@total.com; justice@fij.ng; janim@platformpet.com; Jacques.Aschenbroich@totalenergies.com; emmanuel.morin@total.com; olukayode.ogunleye@shell.com; dejiadeyanjusnr@gmail.com; Sean.Winnett@shell.com; george.oguachuba@totalenergies.ng; ann.godbehare@shell.com; neil.carson@shell.com; hope.nuka@shell.com; chrisayo@hotmail.com; SHELLDeathChamberOgulagha SHELLDeathChamberOgulagha; Victoria Ibezim-Ohaeri; veekite1; kevin.mclachlan@total.com; Kuromiema Miabiye; matthieu.bouyer@total.com; lgalibuea; ms-tnplc-info@totalenergies.com; info@stakeholderdemocracy.org; info@icpc.gov.ng; george.akume; frederic.fournie@total.com; farouk.ahmed@nmdpra.gov.ng; Florence Kayemba; phoebe.tamuno@total.com; oomisola@platformpet.com; Obiageli Onuorah; george.oguachuba@total.com; elvis.isibor@nnpcgroup.com; abiiodun.afolabi@total.com; bamidele.odugbesan@shell.com; babafemi.otubanjo@shell.com; D.Paskert@totalenergies.com; matthieu.buoyer@totalenergies.com; matthieu.buoyer@totalenergies.ng; matthieu.buoyer@total.com; cdblues2003@yahoo.co.uk; Zoe.Yujnovich@shell.com; fisayo@fij.ng; fncci@france-nigeria.org; Irhete Prince; mustapha.lamorde@nmdpra.gov.ng; monica.umah@shell.com; tito.akpeti07@gmail.com; ozemoya.okordion@exxonmobil.com; okundolor@yahoo.com; Kingsley Odiete; dikedikwum1@yahoo.com; Victor Ighe; william.jackson@shell.com; ekperikpe.ekpo@petroleumresources.gov.ng; aniomaoilandgas@gmail.com; utchmann@yahoo.co.uk; enor.uche@shell.com; Tony Attah

Subject: RE: Petition Against TotalEnergies E&P Nigeria Ltd – NEITI's Position and Follow-Up Actions

Dear Mr. Odiete,

The Nigeria Extractive Industries Transparency Initiative (NEITI) hereby promptly acknowledges receipt of

your petition titled *"Total E&P Nigeria LTD in Flagrant Disregard of Court Order, Holds Nigerian Court and Judge in Contempt"*, dated 9th May 2025 received yesterday May 12th and copied to our office alongside other stakeholders.

On behalf of the NEITI National Stakeholders Working Group, we thank you and the coalition of civil society organisations for drawing attention to the serious allegations contained in the petition. As an agency established to promote transparency and accountability in Nigeria's extractive industries, NEITI considers these concerns to be of significant importance, particularly in relation to corporate ethics, legal compliance, and local content obligations.

2. We will be tabling the petition before our NSWSG composed of representatives of oil, gas and mining companies, relevant government agencies and the civil society for in-depth review of the issues and advise on appropriate actions towards remedy.

3. The CSO representative on the NEITI, NSWG, Dr Erisa Danladi Sarki expected to take lead on this is hereby copied.

4. While thanking you for the trust you have kindly invested on the work of NEITI, please be assured that we will revert to you as soon as possible on the decision of the NSWG and other necessary actions.

5. Thanks again.

Orji Ogbonnaya Orji, PhD

Executive Secretary/CEO

Nigeria Extractive Industries Transparency Initiative

+234 803 866 5746

On 12 May 2025, at 5:19 PM, GISDEV GISDEV <gisdevt@gmail.com> wrote:

[EXTERNAL EMAIL] DO NOT CLICK links or attachments unless you recognize the sender and know the content is safe.

Mr.Marc Fonbaustier - The France Ambassador in Nigeria

No.2, Rue des Ambassades, Maitama, Abuja, Nigeria

CC:

The Nigerian Bar Association

The Federal High Court 12 Port Harcourt Rivers State

The Speaker House of Representatives

The House of Representatives Committees & Senate Committees on Judiciary,Foreign

Affairs,Local Content,Business Rules and Ethics

Mr.Patrick Pouyanné, Chairman and Chief Executive Officer

The Ethics and Governance Committee & The Compensation Committee Total Energies

Mr.Nicola Terraz - CEO

Mr.Matthieu Bouyer - MD Total E&P Nig Ltd

The Board of Directors and Staff Total Energies

The France Chamber of Commerce in Nigeria

The Editor - Guardian Newspapers

The Editor - Saharareporters

The Editor - Punch Newspapers

Fellow Nigerians

Dear Sir,

Re: Total E&P Nigeria LTD In Flagrant Disregard Of Court Order,Holds Nigerian Court And Judge

In Contempt

We are a coalition of civil society organisations (CSOs) that support initiatives which promote transparency, accountability, peace and sustainable development across sectors not exclusive to justice, human rights, governance and ethics.

We write to you because by virtue of your office as France Ambassador to Nigeria, it is within your purview to advise/caution errant French companies doing business in Nigeria.

Total E&P Nigeria LTD, a subsidiary of Totalenergies, French multinational energy and petroleum company with headquarters in France is in flagrant disregard of a subsisting Court Order, holding a Nigerian court and Judge in contempt.

This is a slap to the face of the Nigerian judiciary, and by extension to us, Nigerians.

It is unarguable that You, Total E&P Nigeria LTD indeed The Managing Director and Management know that this CORPORATE IRRESPONSIBILITY, RASCALITY, TOTAL DISREGARD and CONTEMPT for the Rule of Law will NOT be condoned in France, if this event happened there.

2. Genesis of the Subject (See Attached Emails and Documents)

A contract to Uchmann Energy & Logistics Nig LTD FOR THE PROVISION OF AGO TANKER TRUCK TRANSPORTATION SERVICES REFERENCE NO: 4660021880 was surreptitiously suspended by Mr Sylvester Ugwuanyi General Manager Contracts & Procurement and awarded to 'fronts' allegedly.

3. Notable, that in line with the application of the Counsel to Total E&P Nigeria LTD that both parties should go for Negotiation and/or Arbitration, and in accordance with the Order of Court attached, it is evident that Total E&P Nig. LTD is in total disregard of the rule of law in Nigeria, holding the Court and Judge in contempt, and violating your own Company's POLICY and Business Principles.

4. It is about 1 year ago that Counsel to Total E&P Nigeria LTD made application for Negotiation/Arbitration, and Court Order given yet the indigenous contractor (Uchmann Energy & Logistics Nig Ltd) continues to suffer from Unquantifiable Loss, Trauma and Injustice meted to him, with prevarication and handling the matter with levity.

6. This failure by Total E&P Energies Nig. LTD to invite Uchmann Energy & Logistics Nig. Ltd for Negotiation/Arbitration after several entreaties (attached) about 1 year counting, smacks of IMPUNITY and/or CONTEMPT for the Rule of Law and this will no longer be tolerated in Nigeria.

7. Consequently, Total E&P Nig. Ltd, the Managing Director and Board of Directors will have to contend with the Nigerian Judiciary and National Assembly Committees on Justice, Local Content, Business Rules and Ethics as we go to procure Bench Warrant for the arrest of the Managing Director and Management staff UNLESS the needful is done with urgency.

8. We also use this occasion to call on banks and other vendors to be wary of doing business with Totalenergies given the unpalatable experience of the Claimant.

8. It is a sad commentary that the TotalEnergies brand is being compromised because of the Managing Director and Management Staff ineptitude, recalcitrance, negligence and/or complacency.

9. Mr Ambassador, this is a clarion call for you to weigh in otherwise there will be KADDISH to

A stitch in time saves nine.

Global Initiative for Sustainable Development - supports initiatives that promote transparency,accountability,peace and sustainable development.

Barr.Deji Adeyanju

Spaces for Change

Childplus Initiative

Martins Ose Foundation AKA VDM

From: GISDEV GISDEV <gisdevt@gmail.com<mailto:gisdevt@gmail.com>>

Date: Fri, May 9, 2025 at 8:20 AM

Subject: Re: Total E&P Nigeria LTD In Flagrant Disregard Of Court Order,Holds Nigerian Court And Judge In Contempt

To: <patrick.pouyanné@totalenergies.com<<http://totalenergies.com>>>,
<Patrick.Pouyanné@total.com<<http://total.com>>>,
<nicolas.terraz@total.com<<mailto:nicolas.terraz@total.com>>>,
<nicolas.terraz@totalenergies.com<<mailto:nicolas.terraz@totalenergies.com>>>,
<ethics@totalenergies.com<<mailto:ethics@totalenergies.com>>>

Cc: <matthieu.bouyer@totalenergies.com<mailto:matthieu.bouyer@totalenergies.com>>,
<matthieu.bouyer@totalenergies.ng<mailto:matthieu.bouyer@totalenergies.ng>>,
<Dierk.Paskert@totalenergies.com<mailto:Dierk.Paskert@totalenergies.com>>,
<frederic.fournie@total.com<mailto:frederic.fournie@total.com>>,
<abiodun.afolabi@total.com<mailto:abiodun.afolabi@total.com>>,
<Tai.Oshisanya@total.com<mailto:Tai.Oshisanya@total.com>>,
<kevin.mclachlan@total.com<mailto:kevin.mclachlan@total.com>>,
<raphael.brossard@total.com<mailto:raphael.brossard@total.com>>,
<victor.bandele@total.com<mailto:victor.bandele@total.com>>,
<noble.olagundoye@totalenergies.ng<mailto:noble.olagundoye@totalenergies.ng>>,
<joel.famuyiwa@total.com<mailto:joel.famuyiwa@total.com>>,
<ezinne.udo@totalenergies.ng<mailto:ezinne.udo@totalenergies.ng>>, <ep-ng-
hrc.webmaster@totalenergies.com<mailto:ep-ng-hrc.webmaster@totalenergies.com>>,
<ethics@totalenergies.com<mailto:ethics@totalenergies.com>>,
<emmanuel.morin@total.com<mailto:emmanuel.morin@total.com>>,
<fabian.millet@total.com<mailto:fabian.millet@total.com>>,
<editor@saharareporters.com<mailto:editor@saharareporters.com>>,
<editor@guardiannewspapers.com<mailto:editor@guardiannewspapers.com>>, West Africa
Weekly Editorial <editorial@westafricaweekly.com<mailto:editorial@westafricaweekly.com>>,
<Marc.Fonbaustier@ng.ambafrance.org<mailto:Marc.Fonbaustier@ng.ambafrance.org>>,
SHELLDeathChamberOgulagha SHELLDeathChamberOgulagha
<shelldeathchamberogulagha@gmail.com<mailto:shelldeathchamberogulagha@gmail.com>>.

<tonlagha.r.j@nuprc.gov.ng<mailto:tonlagha.r.j@nuprc.gov.ng>>,
<felix.ogbe@ncdmb.gov.ng<mailto:felix.ogbe@ncdmb.gov.ng>>,
<fisayo@fij.ng<mailto:fisayo@fij.ng>>, <justice@fij.ng<mailto:justice@fij.ng>>,
<dejiadeyanjusnr@gmail.com<mailto:dejiadeyanjusnr@gmail.com>>,
<cdblues2003@yahoo.co.uk<mailto:cdblues2003@yahoo.co.uk>>,
<Jacques.Aschenbroich@totalenergies.fr<mailto:Jacques.Aschenbroich@totalenergies.fr>>,
nuprc <nuprc@nuprc.gov.ng<mailto:nuprc@nuprc.gov.ng>>,
<mustapha.lamorde@nmdpra.gov.ng<mailto:mustapha.lamorde@nmdpra.gov.ng>>,
<farouk.ahmed@nmdpra.gov.ng<mailto:farouk.ahmed@nmdpra.gov.ng>>,
<david.mendelson@totalenergies.com<mailto:david.mendelson@totalenergies.com>>

On Fri, May 9, 2025 at 8:51 AM GISDEV GISDEV
<gisdevt@gmail.com<mailto:gisdevt@gmail.com>> wrote:
Mr.Patrick Pouyanné, Chairman and Chief Executive Officer

CC:

The Ethics and Governance Committee & The Compensation Committee Total Energies
Mr.Nicola Terraz - CEO
Mr.Matthieu Bouyer - MD Total E&P Nig Ltd
The Board of Directors and Staff
Mr.Marc Fonbaustier - The France Ambassador in Nigeria
The France Chamber of Commerce in Nigeria
Mr.Matthieu Bouyer - MD Total E&P Nig Ltd
The Editor - Guardian Newspapers
The Editor - Saharareporters
The Editor - Punch Newspapers

Dear Sir,

Re: Total E&P Nigeria LTD In Flagrant Disregard Of Court Order,Holds Nigerian Court And Judge
In Contempt

We are a coalition of civil society organisations (CSOs) that support initiatives which promote
transparency,accountability,peace and sustainable development across sectors not exclusive to
justice,human rights,governance and ethics.

2.Genesis of the Subject (See Attached Emails and Documents)

3.Notable,that in line with the application of your Counsel that both parties should go for
Negotiation and/or Arbitration,and in accordance with the Order of Court attached,it is evident
that your company is in total disregard of the rule of law in Nigeria,holding the Court and Judge
in contempt, and violating your own Company's POLICY and Business Principles.

4.It is about 1 year ago that your Company's Counsel made application for Negotiation/
Arbitration,and Court Order given yet the indigenous contractor (Uchmann Energy&Logistics
Nig Ltd) continues to suffer from Unquantifiable Loss,Trauma and Injustice meted to him by
unscrupulous staff in your company yet you continue to prevaricate and treat the matter with
levity.

5.You all know that this your Company's CORPORATE IRRESPONSIBILITY,RASCALITY,TOTAL DISREGARD and CONTEMPT for the Rule of Law will NOT be condoned in France,if this event happened there.

6.This failure by Total E&P Energies Nig.LTD to invite Uchmann Energy&Logistics Nig.Ltd for Negotiation/Arbitration after several entreaties (attached) about 1 year counting, smacks of IMPUNITY and/or CONTEMPT for the Rule of Law and this will no longer be tolerated in Nigeria.

7.Consequently,You and Total E&P Nig.Ltd will have to contend with the Nigerian Judiciary and National Assembly Committees on Justice,Local Content,Business Rules and Ethics UNLESS the needful is done.

8.It is a sad commentary that the TotalEnergies Brand is being compromised because of You and your Company's recalcitrance,negligence and/or complacency.

A stitch in time saves nine.

Ufuoma Odiete - Technical Consultant Senate Committee Gas/Executive Director

Global Initiative for Sustainable Development - supports initiatives that promote transparency,accountability,peace and sustainable development

CC:

Barr.Deji Adeyanju

Spaces for Change

Childplus Initiative

Martins Ose Foundation AKA VDM

----- Forwarded message -----

From: GISDEV GISDEV <gisdevt@gmail.com<mailto:gisdevt@gmail.com>>

Date: Fri, May 2, 2025 at 2:55 PM

Subject: Fwd: Fw: Re:Unscrupulous Total E&P Nigeria LTD Staff Abuse Office,Conflict of Interest - Suspended Valid Contract And Re Awarded To Fronts Allegedly.

To:

<Jacques.Aschenbroich@totalenergies.com<mailto:Jacques.Aschenbroich@totalenergies.com>>, <Jacques.Aschenbroich@total.com<mailto:Jacques.Aschenbroich@total.com>>, <Marie-Christine.Coisne-Roquette@total.com<mailto:Marie-Christine.Coisne-Roquette@total.com>>, <Marie-Christine.Coisne-Roquette@totalenergies.com<mailto:Marie-Christine.Coisne-Roquette@totalenergies.com>>,

<Mark.Cutifani@total.com<mailto:Mark.Cutifani@total.com>>,

<Mark.Cutifani@totalenergies.com<mailto:Mark.Cutifani@totalenergies.com>>,

<Jean.Lemierre@total.com<mailto:Jean.Lemierre@total.com>>,

<Jean.Lemierre@totalenergies.com<mailto:Jean.Lemierre@totalenergies.com>>,

<Dierk.Paskert@total.com<mailto:Dierk.Paskert@total.com>>,

<Dierk.Paskert@totalenergies.com<mailto:Dierk.Paskert@totalenergies.com>>

Cc: <nicolas.terraz@total.com<mailto:nicolas.terraz@total.com>>,

<Patrick.Pouyann  @total.com<http://total.com>>,

<ezinne.udo@totalenergies.ng<mailto:ezinne.udo@totalenergies.ng>>,
<frederic.fournie@total.com<mailto:frederic.fournie@total.com>>,
<evelyn.tourte@totalenergies.ng<mailto:evelyn.tourte@totalenergies.ng>>,
<noble.olagundoye@totalenergies.com<mailto:noble.olagundoye@totalenergies.com>>,
<joel.famuyiwa@total.com<mailto:joel.famuyiwa@total.com>>,
<kevin.mclachlan@total.com<mailto:kevin.mclachlan@total.com>>,
<raphael.brossard@total.com<mailto:raphael.brossard@total.com>>,
<george.oguachuba@total.com<mailto:george.oguachuba@total.com>>,
<abiodun.afolabi@total.com<mailto:abiodun.afolabi@total.com>>,
<victor.bandele@total.com<mailto:victor.bandele@total.com>>

The Ethics and Governance Committee &
The Compensation Committee
Total Energies

CC:

Patrick Pouyanné, Chairman and Chief Executive Officer

Nicola - Terraz

Matthieu Bouyer - MD Total E&P Nig Ltd

Dear Sir,

Re:Unscrupulous Total E&P Nigeria LTD Staff Abuse Office,Conflict of Interest - Suspended Valid Contract And Re Awarded To Fronts Allegedly.

INJUSTICE TO ONE,IS INJUSTICE TO ALL

We are a coalition of civil society organisations (CSOs) that support initiatives which promote transparency,accountability,peace and sustainable development across sectors not exclusive to governance and ethics.

We are constrained to report the subject that borders on conflict of interest,abuse of office,corruption, fraud, anti-competitive practices, discrimination more so as the management staff that ought to have resolved the matter appear complicit or complacent,and so we thought it prudent to contact you given that you are well placed as members of the committee on ethics and governance and compensation committee to close out the matter as soon as possible..

CRUX of the Matter

In 2020,a contract awarded to Uchmann Energy and Logistics Nigeria Ltd was surreptitiously suspended by Mr Sylvester Ugwuanyi (Total E&P Nig Ltd General Manager Contracts and Procurement),citing COVID 19 as reason for the suspension of the contract,but at same time re awarded the same contract to STARZ.

As the drama played out,Uchmann Energy and Logistics Nig Ltd had no option but to go to court where your Counsel now made an application to the court opting for Negotiation/ Arbitration which the Judge granted a court order last year.

But to the chagrin,exasperation and frustration of Uchmann Energy and Logistics Ltd,all entreaties to have the negotiation/arbitration has been rebuffed by incompetent/complacent staff,dare say unscrupulous staff with conflicted interest.

This disregard for the rule of law,contempt and violation of your company's policy,ethics,code of conduct,business principles is condemnable and should be addressed urgently.

It for this reason,we deemed it important to contact you as some unscrupulous staff may be using the Total image as a facade to perpetrate and perpetuate abuse of

office, impunity, injustice, graft, conflict of interest thereby maligning the Total brand and undermining its integrity.

These distractions/detractors are not good for your business particularly as the matter can be resolved expeditiously if total management is sincere, and committed to upholding the company's policy and business principles moreso as the Court order subsists.

Please see the attached email below as we expect you to do the right and moral thing.

2. Please see attached documents with the facts to the matter - Res Ipsa Loquitur.

3. Extrapolating from the facts, it is not far fetched to insinuate that some unscrupulous staff hide behind the Total E&P brand to perpetuate/perpetrate abuse of office, conflict of interest/ fraud/duplicity OTHERWISE it is absurd that the contract awarded to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED, suspended under the guise of COVID 19, was surreptitiously re awarded to STARZ.

Rational and moral thinking would be that after the COVID 19 restrictions was lifted, UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED would have resumed on the contract.

FOLLOW THE MONEY - Pertinent Questions

1. It is a fact that certain essential services were exempted from the COVID 19 restrictions, and the services provided by UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED is supposed to be one of such, but unscrupulous staff using COVID 19 as a facade unjustly suspended the contract.

Otherwise how do you explain that the contract service continued during COVID 19 after suspending UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED?

2. Who (Total staff) suspended the contract to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED, and re awarded the same, and for how much, and to which company?

3. What was the justification for suspending the contract to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED, and re awarding it ostensibly to a 'front', during same COVID 19 restrictions that was still in effect, and was the 'reason' for suspending the contract in the first instance.

4. It would seem that some Total staff benefitted/are benefitting, and are therefore COMPLACENT or COMPLICIT, orchestrating the suspension of the contract to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED using COVID 19 as a red herring, and it is important that they are fished out as their corrupt acts are against Total E&P Nig Ltd policy and inimical to the Total E&P brand.

PERSONS (STAFF) OF INTEREST

1. Mr. Sylvester Ugwuanyi - General Manager Contracts & Procurement

2. Mr. Joel Famuyiwa - Technical Logistics Contract Superintendent

3. Phoebe Tamuno

4. Arome Ogaji - Contract Supervisor

5. Noble Olagundoye - Technical Operations Manager

6. Ezinne Udo

The INJUSTICE and frustration of UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED by the unscrupulous Total E&P Nig Ltd staff instigated the court action that could have been avoided, and we believe that Total E&P Management would have acted differently if they were fully briefed on the shenanigans of these unscrupulous staff.

PRAYERS

1. That You, indeed, Total E&P Nig. Ltd Management intervene by -

1) Convoking the Negotiation/Arbitration in accordance to the Federal High Court Judgement (see attachment 3) on the matter, to take notice that in accordance with Article 17.4 of the General conditions for Petroleum Services, the Rivers State High Court per Justice M. W. Danagogo sitting in Port Harcourt High Court 12, on Thursday the 18th of July, 2024, made an Order in line with the application of your Counsel that parties should go for Negotiation and/or Arbitration.

2. That You use your good office to ensure that Negotiation/Arbitration in line with the application of your Counsel that parties should go for Negotiation and/or Arbitration, and in accordance with the Order of Court which is herewith attached as Exhibit A, commences within SEVEN (7) days OTHERWISE we may be constrained to seek other options.

3. That this matter be closed out within the next TWENTY ONE (21) DAYS if Total E&P Management is sincere, and adhere to the company policy - For FAIRNESS, EQUITY, INTEGRITY and JUSTICE, and may commence investigation on alleged ABUSE OF OFFICE, CONFLICT OF INTEREST, COMPLICITY, COMPLACENCY and GRAFT in the CONTRACT FOR THE PROVISION OF AGO TANKER TRUCK TRANSPORTATION SERVICES REF.NO<<http://ref.no/>>: 4660021880 (see attached).

4. That Mr. Sylvester Ugwuanyi - General Manager Contracts & Procurement be redeployed as he has shown bias, and may be complacent and/or complicit allegedly, in violating the business principles, code of conduct and values of the company.

We believe that You indeed the Total E&P Nig. Ltd Management will not prevaricate, and count on you to do the right and moral thing, adhering to your company policy, business principles and ethics regardless of whose ox is gored.

Attached are documents relevant to the matter, for you to extrapolate and take action accordingly

You have been put on NOTICE.

EVIL THRIVES WHEN MEN OF GOOD CONSCIENCE DO NOTHING

Ufuoma Odiete - Technical Consultant Senate Committee Gas/Executive Director

Global Initiative for Sustainable Development - supports initiatives that promote transparency, accountability, peace and sustainable development

CC:

Barr. Deji Adeyanju

Spaces for Change

Childplus Initiative

Martins Ose Foundation AKA VDM

----- Forwarded message -----

From: cdblues2003@yahoo.co.uk<<mailto:cdblues2003@yahoo.co.uk>>

<cdblues2003@yahoo.co.uk<mailto:cdblues2003@yahoo.co.uk>>

Date: Fri, May 2, 2025 at 12:23 PM

Subject: Fw: Re:Unscrupulous Total E&P Nigeria LTD Staff Abuse Office,Conflict of Interest -
Suspended Valid Contract And Re Awarded To Fronts Allegedly.

To: matthieu.bouyer@totalenergies.ng<mailto:matthieu.bouyer@totalenergies.ng>

<matthieu.bouyer@totalenergies.ng<mailto:matthieu.bouyer@totalenergies.ng>>

Cc: SHELLDeathChamberOgulagha SHELLDeathChamberOgulagha

<shelldeathchamberogulagha@gmail.com<mailto:shelldeathchamberogulagha@gmail.com>>,

nicolas.terraz@total.com<mailto:nicolas.terraz@total.com>

<nicolas.terraz@total.com<mailto:nicolas.terraz@total.com>>,

michael.sangster@totalenergies.ng<mailto:michael.sangster@totalenergies.ng>

<michael.sangster@totalenergies.ng<mailto:michael.sangster@totalenergies.ng>>,

abiodun.afolabi@total.com<mailto:abiodun.afolabi@total.com>

<abiodun.afolabi@total.com<mailto:abiodun.afolabi@total.com>>,

raphael.brossard@total.com<mailto:raphael.brossard@total.com>

<raphael.brossard@total.com<mailto:raphael.brossard@total.com>>, ep-ng-

hrc.webmaster@totalenergies.com<mailto:ep-ng-hrc.webmaster@totalenergies.com> <ep-ng-

hrc.webmaster@totalenergies.com<mailto:ep-ng-hrc.webmaster@totalenergies.com>>,

frederic.fournie@total.com<mailto:frederic.fournie@total.com>

<frederic.fournie@total.com<mailto:frederic.fournie@total.com>>, GISDEV GISDEV

<gisdevt@gmail.com<mailto:gisdevt@gmail.com>>,

kevin.mclachlan@total.com<mailto:kevin.mclachlan@total.com>

<kevin.mclachlan@total.com<mailto:kevin.mclachlan@total.com>>,

ethics@totalenergies.com<mailto:ethics@totalenergies.com>

<ethics@totalenergies.com<mailto:ethics@totalenergies.com>>,

evelyn.tourte@total.com<mailto:evelyn.tourte@total.com>

<evelyn.tourte@total.com<mailto:evelyn.tourte@total.com>>,

victor.bandele@total.com<mailto:victor.bandele@total.com>

<victor.bandele@total.com<mailto:victor.bandele@total.com>>,

joel.famuyiwa@totalenergies.ng<mailto:joel.famuyiwa@totalenergies.ng>

<joel.famuyiwa@totalenergies.ng<mailto:joel.famuyiwa@totalenergies.ng>>,

george.oguachuba@totalenergies.ng<mailto:george.oguachuba@totalenergies.ng>

<george.oguachuba@totalenergies.ng<mailto:george.oguachuba@totalenergies.ng>>,

Patrick.Olinma@totalenergies.ng<mailto:Patrick.Olinma@totalenergies.ng>

<Patrick.Olinma@totalenergies.ng<mailto:Patrick.Olinma@totalenergies.ng>>,

noble.olagundoye@totalenergies.ng<mailto:noble.olagundoye@totalenergies.ng>

<noble.olagundoye@totalenergies.ng<mailto:noble.olagundoye@totalenergies.ng>>,

Tai.Oshisanya@total.com<mailto:Tai.Oshisanya@total.com>

<Tai.Oshisanya@total.com<mailto:Tai.Oshisanya@total.com>>,

fabian.millet@total.com<mailto:fabian.millet@total.com>

<fabian.millet@total.com<mailto:fabian.millet@total.com>>,

emmanuel.morin@total.com<mailto:emmanuel.morin@total.com>

<emmanuel.morin@total.com<mailto:emmanuel.morin@total.com>>,

david.mendelson@total.com<mailto:david.mendelson@total.com>

<david.mendelson@total.com<mailto:david.mendelson@total.com>>,

akpos.adonkie@gmail.com<mailto:akpos.adonkie@gmail.com>

<akpos.adonkie@gmail.com<mailto:akpos.adonkie@gmail.com>>

Dear Matthieu Bouyer,

Your attention and urgent action is needed on this matter - Read the thread.

Being that Negotiation/Arbitration in line with the application of your Counsel that parties
should go for Negotiation and/or Arbitration, and in accordance with the Order of Court as

attached, it is evident that your company is in total disregard of the rule of law, contempt and violating your own company's policy and business principles. It is doubtful that your company's corporate irresponsibility and total disregard for the rule will be condoned in France. It is about 1 year that your company's counsel made application for negotiation/arbitration, and court order given yet the indigenous contractor (Uchmann Energy & Logistics Nig Ltd) continues to suffer from the loss and injustice meted to him by unscrupulous staff in your company. This failure by your company to invite Uchmann Energy and Logistics Nig Ltd for Negotiation/ Arbitration after several entreaties (attached) about 1 year counting, smacks of impunity and/or dereliction of duty. And this is not good for the image of Total E&P Nig Ltd. Please do what is necessary to resolve the matter immediately and discipline the errant staff that is found culpable in misrepresentation of Total E&P image and integrity. A stitch in time saves nine.

Jerry Goder - Energy Analyst
NMDPC

----- Forwarded message -----

From: GISDEV GISDEV <gisdevt@gmail.com<mailto:gisdevt@gmail.com>>
To: "michael.sangster@total.com<mailto:michael.sangster@total.com>"
<michael.sangster@total.com<mailto:michael.sangster@total.com>>
Cc: "nicolas.terraz@total.com<mailto:nicolas.terraz@total.com>"
<nicolas.terraz@total.com<mailto:nicolas.terraz@total.com>>; "ahmadu-
kida.musa@total.com<mailto:ahmadu-kida.musa@total.com>" <ahmadu-
kida.musa@total.com<mailto:ahmadu-kida.musa@total.com>>;
"guillaume.daulot@total.com<mailto:guillaume.daulot@total.com>"
<guillaume.daulot@total.com<mailto:guillaume.daulot@total.com>>;
"raphael.brossard@total.com<mailto:raphael.brossard@total.com>"
<raphael.brossard@total.com<mailto:raphael.brossard@total.com>>;
"akpos.adonkie@gmail.com<mailto:akpos.adonkie@gmail.com>"
<akpos.adonkie@gmail.com<mailto:akpos.adonkie@gmail.com>>;
"evelyn.tourte@total.com<mailto:evelyn.tourte@total.com>"
<evelyn.tourte@total.com<mailto:evelyn.tourte@total.com>>;
"frederic.fournie@total.com<mailto:frederic.fournie@total.com>"
<frederic.fournie@total.com<mailto:frederic.fournie@total.com>>;
"kevin.mclachlan@total.com<mailto:kevin.mclachlan@total.com>"
<kevin.mclachlan@total.com<mailto:kevin.mclachlan@total.com>>;
"david.mendelson@total.com<mailto:david.mendelson@total.com>"
<david.mendelson@total.com<mailto:david.mendelson@total.com>>;
"george.oguachuba@total.com<mailto:george.oguachuba@total.com>"
<george.oguachuba@total.com<mailto:george.oguachuba@total.com>>;
"victor.bandele@total.com<mailto:victor.bandele@total.com>"
<victor.bandele@total.com<mailto:victor.bandele@total.com>>;
"abiodun.afolabi@total.com<mailto:abiodun.afolabi@total.com>"
<abiodun.afolabi@total.com<mailto:abiodun.afolabi@total.com>>;
Patrick.Olinma@total.com<mailto:Patrick.Olinma@total.com>
<patrick.olinma@total.com<mailto:patrick.olinma@total.com>>;
"tai.oshisanya@total.com<mailto:tai.oshisanya@total.com>"
<tai.oshisanya@total.com<mailto:tai.oshisanya@total.com>>; "ep-ng-
hrc.webmaster@totalenergies.com<mailto:ep-ng-hrc.webmaster@totalenergies.com>" <ep-
ng-hrc.webmaster@totalenergies.com<mailto:ep-ng-hrc.webmaster@totalenergies.com>>;
"cdbluess2003@yahoo.co.uk<mailto:cdbluess2003@yahoo.co.uk>"

cdblues2003@yahoo.co.uk<mailto:cdblues2003@yahoo.co.uk>;
nigeriamilitaryhospitalupgrade@gmail.com<mailto:nigeriamilitaryhospitalupgrade@gmail.co
m>"
<nigeriamilitaryhospitalupgrade@gmail.com<mailto:nigeriamilitaryhospitalupgrade@gmail.co
m>>; "aniomaoilandgas@gmail.com<mailto:aniomaoilandgas@gmail.com>"
<aniomaoilandgas@gmail.com<mailto:aniomaoilandgas@gmail.com>>;
SHELLDeathChamberOgulagha SHELLDeathChamberOgulagha
<shelldeathchamberogulagha@gmail.com<mailto:shelldeathchamberogulagha@gmail.com>>;
inikoroghafedijawcommunity@gmail.com<mailto:inikoroghafedijawcommunity@gmail.com>
<inikoroghafedijawcommunity@gmail.com<mailto:inikoroghafedijawcommunity@gmail.com>>
; hrhvictornangibode1@gmail.com<mailto:hrhvictornangibode1@gmail.com>
<hrhvictornangibode1@gmail.com<mailto:hrhvictornangibode1@gmail.com>>;
"ezinne.udo@total.com<mailto:ezinne.udo@total.com>"
<ezinne.udo@total.com<mailto:ezinne.udo@total.com>>;
"joel.famuyiwa@total.com<mailto:joel.famuyiwa@total.com>"
<joel.famuyiwa@total.com<mailto:joel.famuyiwa@total.com>>;
"noble.olagundoye@total.com<mailto:noble.olagundoye@total.com>"
<noble.olagundoye@total.com<mailto:noble.olagundoye@total.com>>;
"phoebe.tamuno@total.com<mailto:phoebe.tamuno@total.com>"
<phoebe.tamuno@total.com<mailto:phoebe.tamuno@total.com>>;
"dejiadeyanjusnr@gmail.com<mailto:dejiadeyanjusnr@gmail.com>"
<dejiadeyanjusnr@gmail.com<mailto:dejiadeyanjusnr@gmail.com>>; "ms-tnplc-
info@totalenergies.com<mailto:ms-tnplc-info@totalenergies.com>" <ms-tnplc-
info@totalenergies.com<mailto:ms-tnplc-info@totalenergies.com>>;
"ethics@totalenergies.com<mailto:ethics@totalenergies.com>"
<ethics@totalenergies.com<mailto:ethics@totalenergies.com>>;
"emmanuel.morin@total.com<mailto:emmanuel.morin@total.com>"
<emmanuel.morin@total.com<mailto:emmanuel.morin@total.com>>;
"fabian.millet@total.com<mailto:fabian.millet@total.com>"
<fabian.millet@total.com<mailto:fabian.millet@total.com>>

Sent: Wednesday, 30 April 2025 at 07:13:55 GMT+1

Subject: Re:Unscrupulous Total E&P Nigeria LTD Staff Abuse Office,Conflict of Interest -
Suspended Valid Contract And Re Awarded To Fronts Allegedly.

The Managing Director,

Total E&P Nigeria Limited,

Plot 25, Trans-Amadi Industrial Layout,

Port Harcourt, Nigeria.

CC:

Mr. Nicolas Terraz - Chairman

Mr.Michael Sangster - Managing Director

Mr.Ahmadu-Kida Musa

Mr.Guillaume Daulot

Mr. Victor Bandele

Mr. Abiodun Afolabi

Mr. Tai Oshisanya

Mr. Patrick Olinma

Mr. George Oguachuba

Ms. Evelyn Tourte

Mr. Frederic Fournie

Mr. Kevin McLachlan

Mr. David Mendelson

Mr. Emmanuel Morin

Mr. Fabian Millet

Attention: RAPHAEL BROSSARD/DGM Technical Logistics

Dear Mr Matthieu Bouyer,

Re: Unscrupulous Total E&P Nigeria LTD Staff Abuse Office, Conflict of Interest - Suspended Valid Contract And Re Award To Fronts Allegedly.

INJUSTICE TO ONE, IS INJUSTICE TO ALL

We are a coalition of civil society organisations (CSOs) that support initiatives which promote transparency, accountability, peace and sustainable development across sectors not exclusive to governance and ethics.

CRUX OF THE MATTER

1. The subject refers, and we thought it prudent to contact you before exploring other options.
2. Please see attached documents with the facts to the matter - Res Ipsa Loquitur.
3. Extrapolating from the facts, it is not far fetched to insinuate that some unscrupulous staff hide behind the Total E&P brand to perpetuate/perpetrate abuse of office, conflict of interest/ fraud/duplicity OTHERWISE it is absurd that the contract awarded to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED, suspended under the guise of COVID 19, was surreptitiously re awarded to STARZ.

Rational and moral thinking would be that after the COVID 19 restrictions were lifted, UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED would have resumed on the contract.

FOLLOW THE MONEY - Pertinent Questions

1. It is a fact that certain essential services were exempted from the COVID 19 restrictions, and the services provided by UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED is supposed to be one of such, but unscrupulous staff using COVID 19 as a facade unjustly suspended the contract.

Otherwise how do you explain that the contract service continued during COVID 19 after suspending UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED?

2. Who (Total staff) suspended the contract to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED, and re-awarded the same, and for how much, and to which company?

What was the justification for suspending the contract to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED, and re-awarding it ostensibly to a 'front', during same COVID 19 restrictions that was still in effect, and was the 'reason' for suspending the contract in the first instance.

3. It would seem that some Total staff benefitted/are benefitting, and are therefore COMPLACENT or COMPLICIT, orchestrating the suspension of the contract to UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED using COVID 19 as a red herring, and it is important that they are fished out as their corrupt acts are against Total E&P Nig Ltd policy and inimical to the Total E&P brand.

PERSONS (STAFF) OF INTEREST

1. Mr. Sylvester Ugwuanyi - General Manager Contracts & Procurement

2. Mr. Joel Famuyiwa - Technical Logistics Contract Superintendent

3. Phoebe Tamuno

4. Arome Ogaji - Contract Supervisor

5. Noble Olagundoye - Technical Operations Manager

6. Ezinne Udo

The INJUSTICE and frustration of UCHMANN ENERGY & LOGISTICS NIGERIA LIMITED by the unscrupulous Total E&P Nig Ltd staff instigated the court action that could have been avoided, and we believe that Total E&P Management would have acted differently if they were fully briefed on the shenanigans of these unscrupulous staff.

PRAYERS

1. That You, indeed, Total E&P Nig. Ltd Management intervene by -

i) Convoking the Negotiation/Arbitration in accordance to the Federal High Court Judgement (see attachment 3) on the matter, to take notice that in accordance with Article 17.4 of the General conditions for Petroleum Services, the Rivers State High Court per Justice M. W. Danagogo sitting in Port Harcourt High Court 12, on Thursday the 18th of July, 2024, made an

Order in line with the application of your Counsel that parties should go for Negotiation and/or Arbitration.

2. That You use your good office to ensure that Negotiation/Arbitration in line with the application of your Counsel that parties should go for Negotiation and/or Arbitration, and in accordance with the Order of Court which is herewith attached as Exhibit A, commences within SEVEN (7) days OTHERWISE we may be constrained to seek other options.

3. That this matter be closed out within the next TWENTY ONE (21) DAYS if Total E&P Management is sincere, and adhere to the company policy - For FAIRNESS, EQUITY, INTEGRITY and JUSTICE, and may commence investigation on alleged ABUSE OF OFFICE, CONFLICT OF INTEREST, COMPLICITY, COMPLACENCY and GRAFT in the CONTRACT FOR THE PROVISION OF AGO TANKER TRUCK TRANSPORTATION SERVICES REF.NO<<http://REF.NO>>: 4660021880 (see attached).

4. That Mr. Sylvester Ugwuanyi - General Manager Contracts & Procurement be redeployed as he has shown bias, and may be complacent and/or complicit allegedly, in violating the business principles, code of conduct and values of the company.

We believe that You indeed the Total E&P Nig. Ltd Management will not prevaricate, and count on you to do the right and moral thing, adhering to your company policy, business principles and ethics regardless of whose ox is gored.

Attached are documents relevant to the matter, for you to extrapolate and take action accordingly

You have been put on NOTICE.

EVIL THRIVES WHEN MEN OF GOOD CONSCIENCE DO NOTHING

Ufuoma Odiete - Technical Consultant Senate Committee Gas/Executive Director

Global Initiative for Sustainable Development - supports initiatives that promote transparency, accountability, peace and sustainable development

CC:

Barr. Deji Adeyanju

Spaces for Change

Childplus Initiative

Martins Ose Foundation AKA VDM
<BLUNOTICE OF NEGOTIATION.docx>
<BLUruling barr.pdf>